

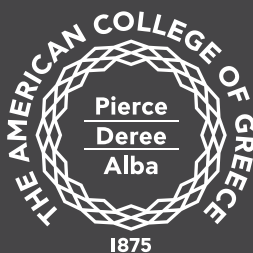
Annual Report

2020



ACG 150

Futureproof Greece



1875



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Board Chair's Message



The response of the entire ACG community to the challenges of 2020 was extraordinary. In 2020, we lost a valued member of our community, Dr. S. Sue Horner, and were then called upon to manage the waves of sudden change brought on by the COVID-19 pandemic. On behalf of the Board of Trustees, I want to express our admiration and appreciation for the ways in which the entire community rallied to meet these personal and institutional circumstances.

From adoption of online learning methods to invention of health and safety protocols to rescheduling major campus projects to take advantage of campus "downtime", faculty, staff and students adapted to new realities and kept moving forward. ACG alumni and friends also responded with higher levels of support. As a result, the ACG community was kept safe and ACG is well positioned to continue the significant institutional momentum of the last decade.

We look forward to seeing the realization of ACG's unique potential as we continue to execute the ACG 150 strategic plan and advance our mission in 2021 and beyond.

Jim Logothetis
Chair
Board of Trustees
The American College of Greece

President's Message

2020 was an exceptionally challenging year for the entire world. Although 2021 holds the promise of substantial recovery from the Year of the Virus, the impact of the pandemic will be felt far into the future. For me, 2020 will be indelibly marked as the year in which I lost my life partner. Following her sudden diagnosis in early 2019 with an inoperable brain tumor, my spouse of 51 years, Sue, passed away on April 10, 2020.

Education was the primary context for Sue's and my life together. We met as college students and were privileged to spend most of the last four decades as a "presidential couple" at colleges in Rhode Island, Illinois and, since 2008, Athens, Greece. I am grateful beyond my ability to express for the support my family and I have received from our friends and colleagues at these three institutions over the past several months.

ACG colleagues have been a special source of comfort and encouragement. They helped carry me through the grieving process while simultaneously coping with the manifold pandemic-related issues. Because of their commitment, competence and creativity, demonstrated yet again in 2020, we are able to face the future with confidence and optimism.

David G. Horner, PhD
President
The American College of Greece



ACG 150 | Futureproof Greece

MISSION

To add distinctive and sustainable value to our students, Greece, American education, Hellenic heritage, and the global community through transformative teaching, scholarship and service

VISION

To develop The American University of Greece (when the Constitution allows) as Greece's premier, independent, non-profit university

CORE VALUES

The American College of Greece is dedicated to integrating creatively:

- American education best practices (e.g. liberal arts; holistic student development for global citizenship; sustainability; economic and social impact)
- Greece's unique intellectual and cultural heritage
- Campus ethos of mutual respect, inclusion, responsible action and high achievement

MAJOR GOALS and CORE STRATEGIES

GOAL ONE: Achieve high standards of performance across all educational programs and make a material difference in Greece's economy and public health

CORE STRATEGY: Enhance ACG educational experiences; diversify and strengthen enrollment – qualitatively and quantitatively; initiate programs to boost Greece's economy and improve public health

GOAL TWO: Cultivate a high performance, sustainable organizational culture based on transparency, mutual support, collegiality, and continuous improvement

CORE STRATEGY: Establish collegial governance rooted in a highly functioning board, faculty and staff; assure externally competitive and internally equitable compensation

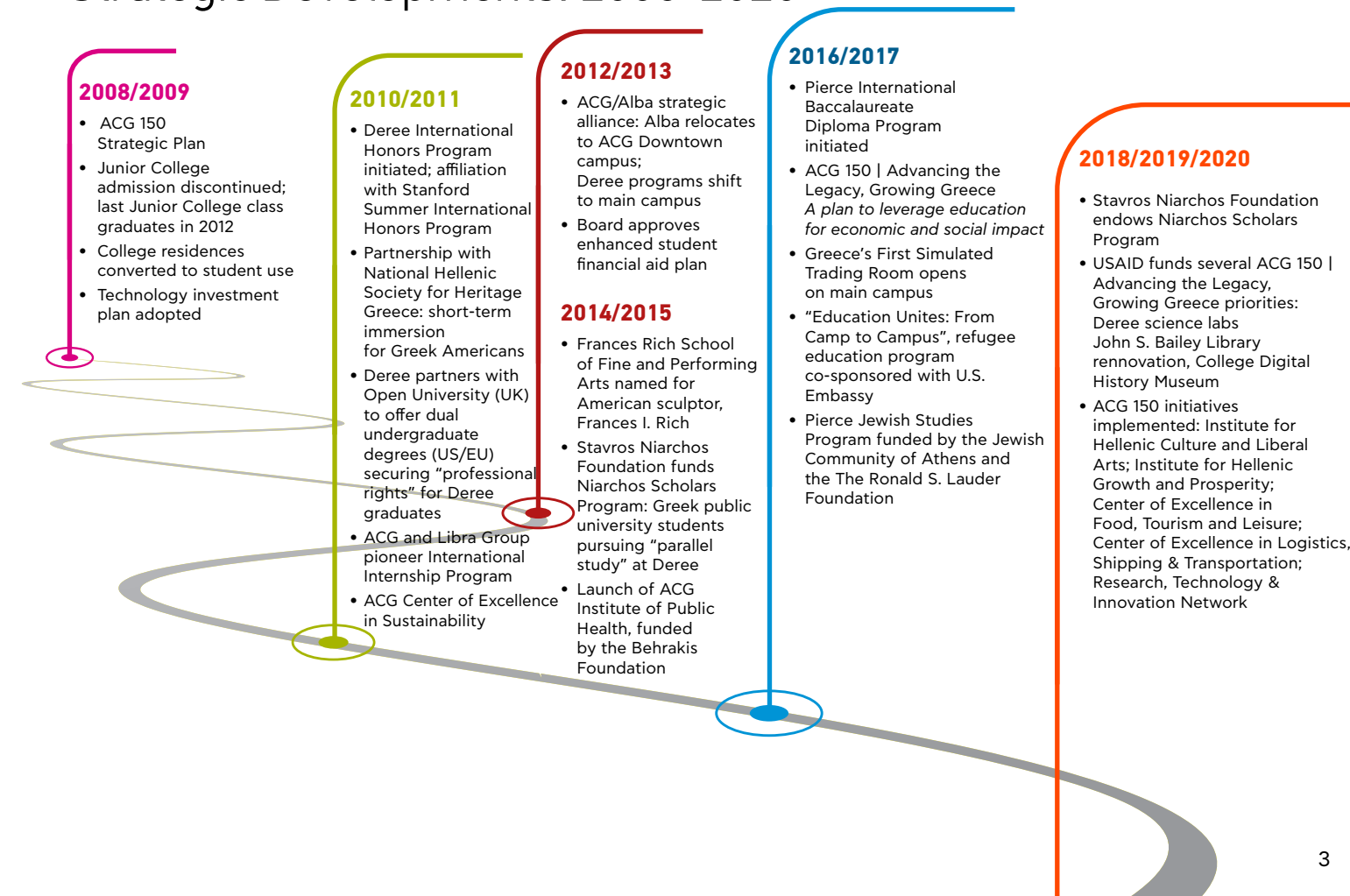
GOAL THREE: Establish ACG's educational leadership position; build a culture of constituency engagement and philanthropy

CORE STRATEGY: Invest in targeted marketing and communications, advancement (e.g. alumni engagement, fundraising) and public affairs initiatives

GOAL FOUR: Assure a comprehensive, sustainable financial and infrastructure model

CORE STRATEGY: Strengthen financial management; diversify revenue sources; develop and expand physical and technological resources; implement comprehensive sustainability initiative

Strategic Developments: 2008-2020



Year of the Virus, Year of Giving Back

Pierce Fab Lab made 1,030 protective face shields for hospitals

April-May, 2020

Pierce students utilized the Fab Lab 3D printers to print protective face shields for hospitals treating COVID-19 patients. With the support of Playstation and an anonymous donor, the protective shields were donated to 13 hospitals and public agencies in Greece.



Blood Drives

April - July - December 2020

Three ACG Community Service Days blood drives were organized on the Deree campus in collaboration with EODY.



317 units of blood collected for state hospitals from hundreds of ACG community donors

Pierce contributes to 7th Elementary School of Aghia Paraskevi

On Monday, December 7, 2020, Pierce offered ten high-tech tablets to the 7th Elementary School of Aghia Paraskevi. The tablets were purchased with funds collected by the Pierce Gymnasium - Lyceum Student Communities.



ACG During COVID-19: Documenting History in the Making A community archiving project

In its nearly 150 years of history, ACG has witnessed several major crises. To preserve the unique experience of the ACG community in the COVID-19 pandemic, the ACG Archives and Special Collections launched a Community Archiving Project.

Alba Live and Learn Initiative




The Alba Live and Learn initiative empathizes with learners in the aftermath of the COVID-19 challenge and aspires to assist them in co-creating a learning network that will, in turn, encourage their personal, professional and academic growth.



ACG Counselling Center

During the COVID-19 pandemic, the ACG Counseling Center's services were rendered via Skype, Zoom and MS Teams. In collaboration with the Students' Affairs Office and Students' Clubs and Societies, the Center organized and delivered numerous online workshops, events, and webinars on the repercussions of the pandemic and the quarantine to mental health.




Institute of Public Health COVID-19 Presentations in 2020

COVID-19 Pandemic

A Round table discussion led by
Prof. Panagiotis Behrakis
 Director, Institute of Public Health
 The American College of Greece

Friday, April 10, 18:30

**COVID-19 PANDEMIC
SECOND WAVE**

April 10

Roundtable discussion with Professor Panagiotis Behrakis, Professors Yiannis Kyriopoulos, George Saroglou, Yiannis Tountas and George Chrousos.

October 7

Pandemic second wave discussion of epidemiological data, treatment, prevention and testing, herd immunity and the effects of COVID-19 during pregnancy with guest speakers Professors Theodore Lytras, George Saroglou and Obstetrician-Gynaecologist Stefanos Chandakas.

November 30

"The latest medical developments on the pandemic and dealing with the psychological effects" by Professor Yiannis Tountas, Social and Preventive Medicine, Athens Medical School. Pierce School Psychologist, Nektaria Glinou, presented on the psychological effects of the pandemic on children and parents.

S. Sue Horner



Dr. S. Sue Horner, Scholar in Residence, The American College of Greece and spouse of ACG president, Dr. David G. Horner, died on April 10, 2020 in Boston. The cause of death was a brain tumor first diagnosed in February 2019. She was 72 and died early on Good Friday morning of Holy Week in the Western Christian tradition.

Joining her husband at ACG in the summer of 2008, she will be remembered for her sparkling blue eyes, contagious smile, personal warmth, and lively intellect, all of which made "Dr. Sue" a widely appreciated colleague by ACG faculty and staff as well as an engaging personality for both students and College constituents.

Born in Cleveland, Ohio in 1947, S. Sue Horner was the daughter of Charles and Ann Geeting. Her father, one of the pioneering pilots in U.S. commercial aviation, enjoyed a long career with American Airlines, concluding as an international 747 Captain and one of the airline's most senior flight officers. Her mother, had primary responsibility for raising seven children and also worked as a school librarian. Relocating with her family from Olmsted Falls (OH) to Wheaton (IL) for junior high school, Sue graduated from Wheaton Central High School in 1966 and enrolled as a Romance Languages major at Barrington College (RI). Receiving her BA degree from Barrington College in 1970, she subsequently earned a MLS at San Jose State University, a MTS at Harvard Divinity School, concentrating in feminist, Latin American and African liberation theologies, and a PhD at Northwestern University in Religion and American Culture.

In 1979, she assumed a role that would define her personal and professional life for the next four decades when her husband accepted the presidency of their alma mater, Barrington College. Her early years as a "presidential spouse" coincided with the emerging societal understanding of women's often underappreciated contributions and limited access to equal professional opportunities. She became a passionate advocate for corrective change in the recognition of women's diverse roles in higher education and other contexts.

At Barrington College, she was founding director of the Center for Women's Concerns, reflecting another distinctive, personal and professional theme – the intersection of feminism and religion. Studying with many of the leading scholars of feminism and religion in her graduate program at the Harvard Divinity School, she would ultimately earn a PhD at Northwestern University under the distinguished feminist scholar and Catholic theologian, Rosemary Radford Ruether. Her doctoral dissertation, *Becoming All We're Meant to Be: A Social History of the Contemporary Evangelical Feminist Movement, A Case Study of the Evangelical and Ecumenical Women's Caucus*, chronicled the development of an organization in which she played a leadership role. At North Park University (1987 – 2004), she complemented her presidential spouse duties with teaching as Associate Professor of Women's Studies; many of her classes were taught in seminar format in the President's House. She also taught for a semester at North Park's partner institution in Jönköping, Sweden, co-led a student study trip to South Africa prior to the fall of apartheid, and was an international advisor

on women's issues at the 1991 World Council of Churches 7th Assembly in Canberra, Australia.

Joining The American College of Greece in 2008, Sue drew on her previous presidential spouse and teacher/scholar experience to craft a unique role that contributed to the life and development of the College while accommodating her frequent travel between the Horners' homes in Boston and on the ACG campus in Athens. Deeply appreciative of ACG's unique history as an institution founded by women missionaries from the United Church of Christ in 1875, she edited *Not to Be Served, But to Serve, A History of The American College of Greece* (Giles Milton, 2011); conducted research and presented professionally on ACG's founder, Maria West; sponsored the Harvard Prize Book Award, given at the Pierce graduation to the outstanding Beta Lyceum student; hosted the Harvard Prize Book recipient and a member of the student's family at the annual October Harvard Prize Book Breakfast at the Harvard Club in Boston, and was instrumental in reestablishing the link between Pierce and its "twin institution", the American Collegiate Institute (Izmir, Turkey). She oversaw the renovation of the President's House, creatively incorporating a variety of pieces from ACG's extensive contemporary art collection and positioning the historic home originally designed by Greece's foremost 20th century urban architect, Constantinos Doxiadis, as a campus community resource hosting more than 1,000 guests annually. She also served as Chair of the College Art Committee and on numerous College public events organizing committees and accompanied President Horner on innumerable trips around the globe to elevate the visibility of and raise support for ACG. Given her academic background, the College archives held special importance and interest for Sue; her final tangible contribution to ACG was envisioning the recently completed (USAID funded) College History Digital Museum. In recognition of her commitment to the ACG mission and her originating vision, the ACG Board of Trustees voted to dedicate the Digital Museum in her memory.

Mother of Marc D. Horner (Wheaton, Illinois) and Shanna K. Horner O'Hea (Kennebunk, Maine), grandmother of Haley, Garrett, Grant, and Addison Horner (Wheaton, Illinois), mother-in-law of Christine Horner and Brian O'Hea, and sibling of six – Michal, Richard, James, Lynn, Robert, and William, Sue was predeceased by her father and brother, Robert.

"I cannot imagine a more influential personal life and professional partner. Sue challenged me on our first date as college students in 1967, and she never stopped stretching my mind and spirit in the 53 years that followed. Her final teaching moment was the calm grace she demonstrated in contending with her terminal disease. As an academic, she understood intuitively and could speak persuasively about the core missions of the institutions we were privileged to serve. As an informal institutional advisor, she gave me extraordinary insights without intruding in the official organization – a subtle and tricky balance. She managed the practicalities of our lives with superb organizational skill and enriched the circle of relationships that surrounded us. And, she was a 'presence', lighting up the institutional events she hosted or attended with her magnetic personality. She loved Greece and the people of ACG. On our last trip together back to Boston from Athens in February 2019, before we knew she had a serious health issue, we remarked to each other in the Athens Airport how fortunate we were to have been found by ACG. She passed into the light and love of God holding my hand, wearing an Alexander the Great T-shirt from the Plaka, with a Greek flag hanging on the shelf above her".

David G. Horner, President
The American College of Greece

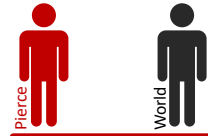


Achieve high standards of performance across all educational programs and make a material difference in Greece's economy and public health



97% of 2020 Class
Admitted to Greek Universities

- 75% in high demand departments
- 7 law schools
- 5 medical schools
- 5 dental and pharmaceutical schools
- 30 technical schools
- 40 economic departments



Global IB Statistics (May 2020)

100%	79.1%	Successful completion
37	29.9	Score average
68.8%	33.4%	Candidate score >35
34%	9.4%	Candidate score >40

Candidate for Accreditation by the Middle States Association (MSA) in the USA

In June 2020, Pierce started the accreditation process by the Middle States Association – Commissions on Elementary and Secondary Schools (MSA-CES) in the USA by submitting all of the data required to describe its operation. On October 13, the organization determined that Pierce fulfills all of its criteria and has therefore become a candidate for school accreditation!



On Friday, February 14, 2020, in Pierce Theater, the English Drama Club presented "Romeo and Juliet" by William Shakespeare. In the pre-pandemic, crowded Theater, 16 Gymnasium and Lyceum students took us on a visual and musical journey to Verona, Italy, where the tragic story of the two young people who fell madly in love but whose fate it was not to be together, unfolds.

Two Pierce student businesses on Forbes list "30 under 30"!



Pierce student businesses Biobottles and Let's sign were included on the Forbes list "30 under 30" (October 2020 issue)!

The Biobottles team is made up of students Katerina Mamali (IB1), Maria Sotirhou (C' Lyceum) and Myrto Kotsiopolou (IB2) and the Let's sign team is made up of students Elvira Vidaki, Olympia Vlahopoulou (both IB1), Sophia Gamvrinou and Isidora Georgakopoulou (both B' Lyceum).

Pierce Support for Myanmar School



Students of Pierce A3 Gymnasium continued the school's collaboration with a school in Myanmar, through the organization "United World Schools," which began in 2018. Pierce students communicated with students of the school and organized cultural exchanges (artistic creations, such as paintings, videos, etc.)

This letter is a thank you to you and all at The American College of Greece for your unwavering generosity to United World Schools. We are hugely grateful for your commitment to ensure that no child gets left behind as a result of the pandemic ... Your support has transformed students' lives for good and delivered an education that equips

young people with the skills that enhances their life opportunities and breaks the cycle of poverty."

Tim Howarth
CEO, United World Schools

Pierce first school in Europe in Racecar MIT


The pilot secondary education program RACECAR, designed by Beaver Works Summer Institute at the Massachusetts Institute of Technology (MIT), with the support of the non-profit organization "Mathisi Initiative", aims to reinforce students' knowledge and abilities in the field of programming, robotics and technology, combining theory with practice. 16 Pierce students, divided in four 4-member teams will take part in the program. Each team will assemble its own automobile including the appropriate software and algorithms, sensors and codes to create, in the end, a self-driving car!



Pierce student's artistic creation at memorial to George Floyd!

Pierce B' Lyceum student, **Alexandros-Panagiotis Karathanassis**, wrote a moving poem, accompanied with a very powerful painting. In Alexandros's artistic creation – a hymn to mutual respect, acceptance and the value of human life – a policeman and an African-American embrace. The short poem also conveys a message of unity and brotherhood for all people, regardless of race, status or world

Alexandros's creation was sent to the U.S. in June 2020, and now adorns the monument created in **memory of George Floyd**.



Black and Blue

Reds, Oranges and Blues
Have different world views
But Black has a bruise
Result of an abuse
Greater than whites and blues

We've reached the ceiling
It's time to stop the bleeding
It's past time we started breathing

Leave out the spite
It's time to unite
Pursue a human right
And reach the peaceful light.

In memory of George Floyd
Alexandros Panagiotis Karathanassis
16-year-old Student of Pierce, The American College of Greece
Athens - Greece

Together Again – Μαζί Ξανά December 2020



"A song dedicated to the whole Pierce family and especially to Pierce 2020 graduates and the 2020 A' Gymnasium students who did not have the opportunity to celebrate like previous years..."

music@Pierce



Deree Students in Millennium Fellowship Program Class of 2020!



WELCOME

Class of 2020!



Meet our new cohort:
millenniumfellows.org

Eleven Deree students were selected to be part of the Class of 2020 in the United Nations Millennium Fellowship Program, a semester-long leadership development program organized by the United Nations Academic Impact (UNAI), of which ACG is a member, and the Millennium Campus Network (MCN). The program, which launched in 2013, celebrates an alumni network of over 6,000 from more than 300 universities around the globe, with 75% of the alumni currently pursuing social impact careers.

Student Awards Ceremony 2020: Celebrating Student Excellence (with social distancing)



On Thursday, July 9, we celebrated this year's deserving Deree students' achievements and awarded them for their academic and student-life achievements at the Deree Student Awards Ceremony 2020. From the Internship, and Study Abroad awards, to the Society of the Year and College Life Spirit awards, 46 students were cheered on for their accomplishments in sports, parallel study, scholarship, and so much more!

New Deree Undergraduate and Graduate Programs 2020



The Kids Are Asking what do we tell them?

On May 2020, the Visual Arts Program of the Frances Rich School of Fine and Performing Arts presented its Senior exhibition, The Kids are Asking – what do we tell them? featuring the capstone projects of four graduating students. Due to the global pandemic, the exhibition was held online

First place in GREENTECH challenge for a Deree Parallel Study Student



Ioannis Gkotsis, a parallel study NTUA student in the Entrepreneurship Management major at Deree, won 1st place in the GREENTECH challenge. With two other NTUA students (Christos Efthimiadis and Afrodite Dragona), they created a force team that came up with a startup idea "Buttless": their business venture refers to the collection, processing and exporting cigarette butts, that have been thrown on the beaches of The Attica region. The team won the first prize in the "Innovation idea" part of the competition. The GreenTech Challenge by ESU NTUA is the largest national Green Innovation Program for startups, researchers, and students who want to develop innovative solutions related to the Environment, Climate Change and Sustainable Development.

"Throughout the process of the idea and the business plan creation, I made 100% use of everything that I was taught in the courses of the Entrepreneurship Management major at Deree.", ... "We are already preparing to participate in the Reload Greece competition that takes place, every May, in London, in order to evolve our idea, and find the necessary funding."

Ioannis Gkotsis, Parallel Study Student

1st Symposium in Creative Leadership



Creativity in leadership generates value for today's enterprises and guarantees their prosperity, was the Symposium's key message

Stimulating, thought-provoking conversations, distinguished guests and an enthusiastic audience were featured in the 1st Creative Leadership Symposium held on Wednesday, February 12, at the Lighthouse of the Stavros Niarchos Cultural Center. Organized by the SEV Center of Excellence in Creative Leadership, a joint initiative by SEV and Alba, the Symposium coincided with the first anniversary of the Center's operations. Industry leaders discussed the role of creativity in the long-term success of their businesses and presented the many facets, challenges and rewards of creative leadership.

Alba MBA team ranked 4th at TNC 2020 competition



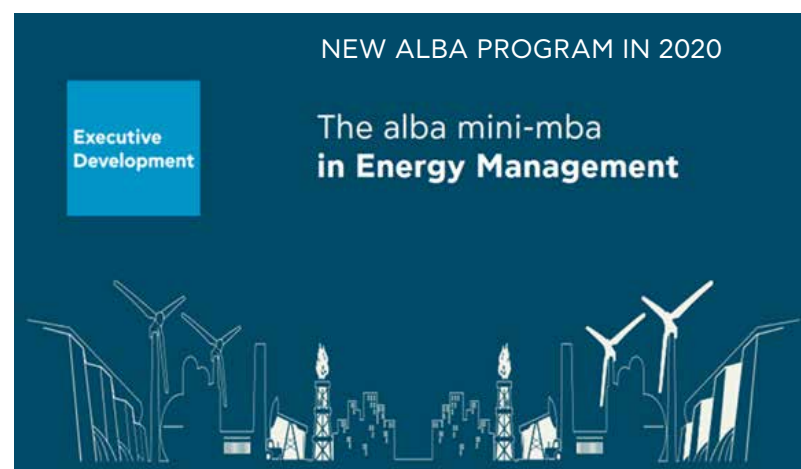
"Sitting on a virtual "table" with people of different ages, background and culture allowed us to step up as negotiators, but above all, make new friends in the process"
Michalis Georgiou

On April 16-18, The Negotiation Challenge (TNC) 2020 took place, this time, online. 18 awesome teams from the world's best business and law schools and expert judges, spread across 12 different time zones, participated in this unique event. Alba MBA students, **Michalis Georgiou**, **Alexandros Perrakis** and **Antonios Kotsis** competed with teams from Harvard Law School, University of Cambridge, IESEG Management School, ESMT and other top schools from all over the world and ranked 4th together with Mannheim Business School.

Joining forces with Andersen Legal



As of June 2020 Andersen Legal and Alba signed a co-operation agreement aiming to develop multifaceted synergies and to pair their expertise for the benefit of their stakeholders and the broader community.



Breaking the Glass Ceiling

With Alba's academic support, Vodafone's research sparks conversation about the position of women in business.

*67% of women have experienced gender discrimination at work
9 out of 10 respondents agree that women and men are equally capable in STEM professions*



June 2020: The findings are telling: gender discrimination exists in significant portions of the corporate environment in Greece. At the same time, there is a chasm between the degree and the reasons provided by businesses and female employees. However, according to the research, there are areas of improvement and action taken by businesses and organizations to become agents of change for gender equality at work.

Challenges of the Sustainable and Responsible Tourism



The Fourth Sustainability Summit annual event, held in a hybrid format, brought together leading thinkers from around the world. Prominent international business and finance leaders along with cabinet ministers, academics and Nobel laureates from around the world engaged in an open dialogue on climate change, biodiversity aspects and sustainability goals as we tackle one of the most crucial issues in the global agenda. The panel consisted of Mr. Harry Theoharis, Minister of Tourism; Mrs. Louka Katseli, Professor emeritus, University of Athens, Former Minister of labor & social security, Mr. Nicolaos Theodossiou, Chair, SDSN Black Sea and Dr. Triantis Flouris, Executive Director of the Center of Excellence in Transportation, Shipping, and Logistics at ACG. Alba was the academic partner of the event.

Reality Check Talks



On April 15, 2020 the Alba Hub for Entrepreneurship and Development (AHEAD) welcomed Mihalis Boutaris for the inaugural Reality Check Talk, organized exclusively for Alba Students to bridge the classroom with entrepreneurial experience and action. On June 24, 2020 AHEAD welcomed Dr. Sofoklis Kyriazakos for the second Reality Check Talk on Healthcare Startups.

Alba Executive Dean at the Economist's 24th Round Table Discussion with the Greek Government



The importance of attitudes and competencies in order for society and business to meet the challenges and evolve in a rapidly changing and digitally transforming environment, was the key point stressed by Executive Dean K. Axarloglou during the discussion on "Challenges in the Cybersphere", in the context of the Economist's 24th Round Table Discussion with the Greek Government on September 15-16, 2020. Dr. Axarloglou underlined the COVID-19 pandemic, being a totally unexpected disruption of all economies, industries and people's lives, brought "distance" back to our lives in all aspects. As such, it forced and significantly accelerated the digital transformation of the State as well as organizations and companies. This rapid acceleration underscored the possibilities offered by modern technology but at the same time revealed its limits.

Transformative Scholarship

TYPE OF SCHOLARLY ACTIVITY	Pierce	Deree	Alba	ACG TOTAL
Books	1	7		8
Book chapters	1	35	4	40
Refereed Journal Publications	9	73	11	93
Non-refereed Journal/Periodical Publications	0	45	14	59
Conference Presentations Outside Greece	12	58	8	78
Conference Presentations Within Greece	14	24		38
Poster Presentations	0	15		15
Book Reviews	1	18		19
Funded Research/Creative Grants	6	25		31
Public Artistic Performances *	3	61		64
Curatorial work	7	10		17
TOTAL	43	256	22	321

*Significant decrease in 2020 due to COVID-19 restrictions

Deree Students Collaborate with Miami Dade College Students in a Learning Community Project

Deree students from Interpersonal Communication and Professional Communication joined Miami Dade students on Blackboard Collaborate in a learning community project, planned and executed by Professor Yvette Lujan (Speech Communication MDC) and Dr. Gina Kostoulas (Deree).

Some student testimonials

"It was the most perfect day that I have ever had at Deree. Thank you for this opportunity"

"It was an awesome experience this interaction with the students from Miami Dade College"

UN SDGs Symposium: Exploring the DiverCity of Athens

RESPONSIBLE CONSUMPTION AND PRODUCTION
GENDER EQUALITY
SUSTAINABLE CITIES AND COMMUNITIES
REDUCED INEQUALITIES



As part of the International Honors Program's participation in the United Nations Sustainable Development Goals Symposium: Exploring the DiverCity of Athens, Dr. Stella Apostolaki presented a video of student projects completed for the course HNS 2285 "Greening the Campus". IHP students Manos Skartsilakis & Christos Stavrogiannis in Dr. Georgia Giannakopoulou's course HSS 2220 "Strolling Incognito in Athens: The Art of City Walkabouts" also delivered a presentation of their work at the United Nations Sustainable Development Goals Symposium: Exploring the DiverCity of Athens.

Loren J. Samons delivered 40th annual George Bancroft Memorial Lecture

January 13, 2020

The Bancroft lecture honors American historian George Bancroft (1800-1891), who founded the U.S. Naval Academy in 1845. Previous scholars who have delivered the Bancroft lecture include Gordon Wood, Eugene Genovese, James McPherson, Edward Ayers, Sean Wilentz, and Robert Dallek. Samons spoke on the topic, "War and the Citizen: The Importance of Ancient History for Post-Modern America."

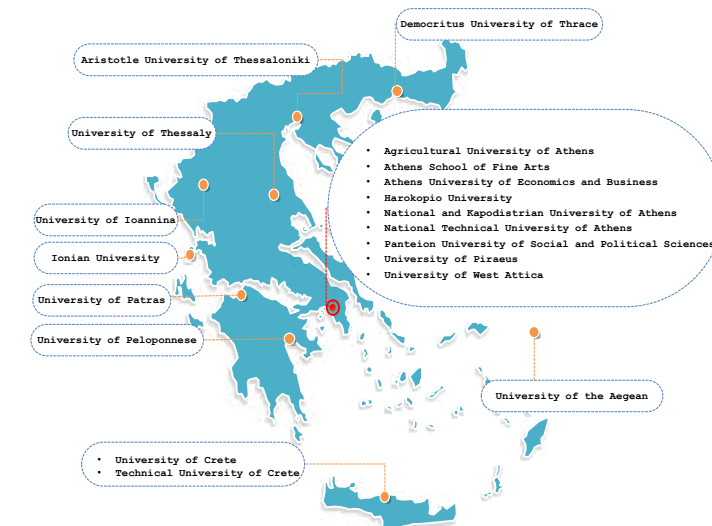
Loren J. Samons is Vice President for Strategic Initiatives and Executive Director of the Institute for Hellenic Culture and the Liberal Arts at The American College of Greece and Professor of Classical Studies at Boston University.

Transformative Service-Greece

1,159 Students in 2020 Deree Parallel Studies (392 Majors and 767 Minors)

Universities with 10 or more students in Deree Parallel Studies

National and Kapodistrian University of Athens	351
Athens University of Economics and Business	155
National Technical University of Athens	127
University of Piraeus	101
Panteion University of Social and Political Sciences	95
University of West Attica	39
University of Patras	30
University of Peloponnese	24
University of Crete	19
Agricultural University of Athens	14
Democritus University of Thrace	12
University of the Aegean	12
University of Thessaly	10



Sports Academies Highlights

SWIM ACADEMY

- 3 swimmers (most than any team in Greece!) invited to the Greek U16/U18 team to participate in national competition in Spring (canceled due to Covid-19)
- Men's & Women's Panhellenic Championship: 5th place in total ranking, and 3rd place in women's ranking; 7 medals (0-4-3)
- Panhellenic U18 Championship: 5th place in total ranking; 14 medals (7-7-0)
- Panhellenic U16/U14 Championship: 19 medals (5-9-5), and 3 Panhellenic records in our Girls U14. Our team was the first team to break three times their own Panhellenic record in 4X100m. mixed medley relay, 4X100m. free-style, and 4X200m. free-style

BASKETBALL ACADEMY

- Boys U18 team won 7th place in ESKA Division-I (top 12 teams in Athens)
- Boys U16 team won 4th place in ESKA Division-II

TENNIS ACADEMY

- Boys U16 Panhellenic championship: 1st place in singles, and 1st place in doubles
- Girls U16 Panhellenic championship: two athletes reached the quarterfinals
- Boys U16 Panhellenic championship: one athlete reached the semi-final in mixed doubles

VOLLEYBALL ACADEMY

- Girls U14-2 team reached the ESPAAA Final Eight (competition canceled due to Covid-19)

TRACK & FIELD ACADEMY

- Panhellenic U16 Championship-Group IV: 2 gold and 1 silver medal



Online live Group Fitness classes for our students and the ACG Community!

STAY SAFE - STAY FIT! DEREЕ ATHLETICS

Online **GROUP FITNESS CLASSES** with Andromachi

Join the ZOOM Training Sessions every Monday-Wednesday-Friday

Body Sculpt 17:00-17:45
Pilates Mat 18:00-18:45

In January 2020 we were proud to officially present during the ACG New Year Celebration & Service Recognition Awards, the "Deree Griffins Song", produced by the ACG community (students, faculty, and staff)! Many thanks to the Deree Music Department, Ms. Leslie Jones-Michail, and those who worked hard for this wonderful song.

Lyrics

*On the wings of an eagle
 Soaring through the skies
 With a heart full of courage
 The lion never dies
 Deree and our Griffin
 Eternal Blue and White
 Standing our ground till the end,
 till the end of the fight*

CHORUS # 1
*So sing out loud
 And clap your hands
 Shake up the floor
 'Cause we got more
 All systems rising
 Celebrate the game*

World No Tobacco Day 2020 – Online Discussion “Education for a SMOKEFREE generation” on May 27, 2020

Organized by the Institute of Public Health, ACG in collaboration with the Institute of Scientific Research, Panhellenic Medical Association with the participation of the Greek Minister of Health Vassilis Kikilias, and the Deputy Minister of Education and Religious Affairs Sofia Zacharaki.



**SMOKE
FREE
CAMPUS**

Transformative Service-Global Community



Deree TESOL graduate students have volunteered to teach English to refugees through a program designed by their professors in cooperation with Ελληνικό Συμβούλιο για τους Πρόσφυγες – Greek Council for Refugees!

An initiative that reflects the “Not to be served but to serve” value, which defines our institutional character and our aspiration for our students.

Congratulations!



LIFO.GR
Deree: Μεταπτυχιακοί φοιτητές μαθαίνουν αγγλικά σε πρόσφυγες

The Eastern Mediterranean is not doomed to instability



The ACG Institute of Global Affairs and the Hellenic Foundation for European and Foreign Policy (ELIAMEP) organized a panel discussion on the post-pandemic security landscape of the Eastern Mediterranean. Held online on July 1, 2020, the event addressed key-issues characterizing the post-pandemic security landscape of the Eastern Mediterranean, including the strategies of relevant state actors and international organizations, and offered a roadmap for cooperation and stability in the region.

After opening remarks by IGA’s Director Haris Vlavianos and by Panayotis Tsakonas, University of Athens Professor & Head of ELIAMEP’s Security Program, the Greek correspondent of Politico & Foreign Affairs Reporter, AMNA, Nektaria Stamouli, moderated the discussion. Panelists included: Fulvio Attinà, Professor, University of Catania; Christian Berger, Head, EU Delegation to Turkey; Daniela Huber, Head of the Mediterranean and Middle East Programme, Istituto Affari Internazionali (IAI), Rome; and Günter Seufert, Head, Center for Applied Turkey Studies (CATS), Stiftung Wissenschaft und Politik (SWP) Berlin.



8th European Corporate Aviation Summit: New Challenges for Corporate Aviation in Europe

In the context of the ACG 150, the Center of Excellence in Transportation, Shipping & Logistics, the ACG Center of Excellence for Tourism and Leisure and Aeropodium jointly organized the 8th European Corporate Aviation Summit. Held on October 30, 2020, the online event featured the Hellenic Minister of Tourism Mr. Harry Theoharis as the keynote speaker and brought together 23 leading aviation industry professionals, for a discussion on current trends, best practices, challenges and growth prospects of the corporate aviation sector.

2 4,730 ACG Fall Students 5,774 2

0

731 Annual Graduates 976

1 2

5 67 Countries & Regions 79 0

2015 ACG International Students Distribution



2020 ACG International Students Distribution



Most Popular Undergraduate Majors

Fall 2015

- 1 Management
- 2 Psychology
- 3 Communication
- 4 Marketing
- 5 Information Technology
- 6 Accounting & Finance
- 7 Intl. Tourism & Hospitality Management
- 8 International Business
- 9 English
- 10 Economics

Fall 2020

- 1 Psychology
- 2 Marketing
- 3 Communication
- 4 Information Technology
- 5 Shipping Management
- 6 Entrepreneurship Management
- 7 Intl. Tourism & Hospitality Management
- 8 International Business
- 9 Finance
- 10 Biomedical Sciences

Most Popular Graduate Programs

Fall 2015

- 1 The Alba MBA
- 2 MS in Shipping Management
- 3 MA in Strategic Communication & Public Relations
- 4 MS in Counseling Psychology & Psychotherapy
- 5 MS in Tourism Management
- 6 MS in Marketing
- 7 MS in Strategic HRM
- 8 MA in Digital Communication & Social Media
- 9 MS in International Business & Management
- 10 MS in Finance

Fall 2020

- 1 The Alba MBA
- 2 MS in Shipping Management
- 3 MS in Marketing
- 4 MA in Strategic Communication & Public Relations
- 5 MS in Finance
- 6 MS in Strategic HRM
- 7 MS in Data Science
- 8 MS in Counseling Psychology & Psychotherapy
- 9 MA in Digital Communication & Social Media
- 10 MS in International Business & Management

2

331 Study Abroad 506

2

0

€4.69M ACG Funded Financial Aid €7.35M

0

1

2

5

370 Parallel 1,159

0

GOAL TWO

Cultivate a high performance, sustainable organizational culture based on transparency, mutual support, collegiality, and continuous improvement

Boards of Trustees: The American College of Greece & The American University of Greece Foundation

The boards of trustees constitute the institutions highest governing authority. ACG by-laws provide for up to 25 elected members plus ACG's president as an ex officio, non-voting member. AUGF by-laws provide for up to 37, including 25 ACG members. Elected members serve on a volunteer basis, receive no compensation and support the College through personal, corporate and foundation philanthropy. (* AUGF board members; all others are both ACG and AUGF trustees).

- William Antholis (BA, PhD; Charlottesville, VA)**, executive director, Miller Center, University of Virginia; previously managing director, Brookings Institution and key positions in the White House and US State Department.
- Drake Behrakis (BS, MBA; Lexington, Massachusetts)**, chair, Advancement Committee; president, Marwick Associates, a real estate investment and development company; member, Behrakis Foundation, Boston College, The Hellenic Initiative; chair, National Hellenic Society.
- Spiros Bouas (BS; San Francisco, California)**, chair, Finance Committee; Silicon Valley entrepreneur and investor in high technology companies; co-founded LitePoint Corporation, the world leader in wireless device testing.
- John Chachas (BA, MBA; New York, NY)**, managing partner, Methuselah Advisors, an investment banking and asset management firm he founded in 2010; previously, managing director and Co-head media practice in the Americas, Lazard.
- Alma DeMetropolis (BS, CFA; New York, NY)**, president, New Jersey Market Leadership Team and market manager, J.P. Morgan Private Bank's New Jersey Market; serves on the Boards of the Liberty Science Center, the Community Food Bank of New Jersey, New Jersey Performing Arts Center, SciTech Scity and Nature Conservancy NJ Advisory Council.
- Susan Fuhrman (BA, MA, PhD; Westfield, NJ)**, most recently served as president, Teachers College, Columbia University; founding director and chair, Management Committee of the Consortium for Policy Research in Education (CPRE), and immediate past-president of the National Academy of Education.
- Matt Glendinning (BA, MEd, MA, PhD; Providence, RI)**, head of school, Moses Brown School (RI); previously upper school head, Moorestown Friends School (NJ).
- Dena Haritos Tsamitis (BS, MS, EdD; Pittsburgh, PA)**, Carnegie Mellon University - Barbara Lazarus Professor in Information Networking; director, Information Networking Institute; founding director, Cylab. Board of Advisors, Executive Women's Forum, Prime Tech Partners, Red Marlin, RSA Conference.
- *Kosmo Kalliarekos (BA, MBA; Hong Kong, China)**, managing director, Baring Private Equity Asia; previously founding member, The Parthenon Group, a strategic advisory firm.
- Martha Kanter (BA, MEd, EdD; Washington, DC)**, chair, Higher Education Committee; executive director, College Promise Campaign; distinguished visiting professor of higher education and senior fellow, New York University; previously U.S. Under Secretary of Education, responsible for all federal postsecondary programs for the U.S. Department of Education.
- *Paris Karasso (MS, PhD; Naperville, IL)**, senior wealth advisor, Calamos Wealth Management. Prior to joining Calamos, Paris held chief investment officer and general manager roles at Alpha Asset Management and Eurobank Asset Management. He also served as a consultant for PIMCO for the due diligence exercise for the Cyprus banking system and worked in Emerging Markets and fixed-income sales at Bear Stearns and Deutsche Bank in New York.
- Hariclia Karis (BA, JD; Chicago, IL)**, litigation partner, Kirkland & Ellis, adjunct professor, Northwestern University School of Law; served in several regulatory agency and government investigations; recently recognized as a Lead Female Trial Lawyer for her work in large exposure civil litigation.
- Vana Lavidia (BA, MBA; Athens, GR)** ACG D '79; founder and board chair, MDA Hellas, an association for the care of people with neuromuscular disorders.
- Lee Ann Leahy (BSBA, CPA; Boston, MA)**, secretary, Executive Committee; chair, Audit Committee; most recently served as higher education audit partner, PricewaterhouseCoopers, client experience: Boston University, Columbia, MIT, NYU, Princeton, Stanford, Yale.
- Jim Logothetis (BS, MBA, CPA; Atlanta, GA)**, chair of the Board; most recently served as global coordinating partner, Ernst & Young, client experience: Coca-Cola, Chrysler, Whirlpool, Porsche N.A., 3M, Sara Lee. Served on the boards of numerous not for profit organizations and educational institutions, including: Archbishop Iakovos Leadership 100 Endowment Fund, National Hellenic Museum, Hellenic American Academy, DePaul University etc.
- Alexander Macridis (BA, JD, MBA; Athens, GR)**, chairman and managing director, Chryssafidis S.A.; general secretary, Federation of Greek Industries; member, board of directors: Aegean Airlines, Titan Cement, The Hellenic Initiative.
- Angelo Manioudakis (BSc, MBA; Boston, MA)**, chair, Investment Committee; CEO and managing partner, Two Lantern Investment Partners; former chief investment officer, Fidelity Investments.
- Dan Miller (BA, MA, PhD; Providence, RI)**, chair, Pierce Committee; head, The Urban School of San Francisco; former head, Wheeler School (RI).
- Helena Mitchell (BS, MS, PhD; Atlanta, GA)**, Regents Researcher for the state of Georgia; executive director, Center for Advanced Communications Policy and principal research scientist, Georgia Institute of Technology; principal investigator, Rehabilitation Engineering Research Center for Wireless Inclusive Technologies.
- Lisa O'Donnell (BA, JD; Princeton, NJ)**, managing director, BlackRock Inc; chief operating officer, BlackRock Global Allocation Platform.
- *Alexandra Papalexopoulou (BA, MBA; Athens, GR)**, ACG P '84; strategic planning director and executive member, Board of Directors, Titan Cement Company S.A.; member, Board of Directors of Coca-Cola HBC, Paul and Alexandra Canellopoulos Foundation.
- John Pyrovolakis (BA, PhD; New York, NY)**, founder and CEO, Innovation Accelerator, a public private partnership with National Science Foundation; managing general partner, National Innovation Fund.
- Milton Sipp (BA, MEd; Bronx, NY)**, assistant head of School and head of Middle School, Riverdale Country School (NY); previously national director, Board of the National Association of Independent Schools.
- Deborah Wince-Smith (BA, MA; Washington, DC)**, vice chair, Executive Committee; CEO, Council on Competitiveness; President, Global Federation of Competitiveness Councils; previously, White House official, Assistant Secretary Commerce, IRS Oversight Board, Nasdaq-Omx Board; Honorary Doctorates: Michigan State, U Toledo, Queen's Belfast, Worcester Polytechnic, U South Carolina.
- David G. Horner, ex officio, non-voting (BA, MA, MBA, PhD; Boston, MA and Athens, GR)**, president, The American College of Greece; previously president, North Park University (IL) and Barrington College (RI).



Trustees' Articles and News

June 2020: Trustee Bill Antholis' articles on *Greece's Reopening* for the Brookings Institution (coauthored with Filippos Letsas).



President David G. Horner and Trustee Alexandra Papalexopoulou featured in Kathimerini's special edition *Leaders of Recovery* on July 1, 2020



GOALS FOR

Establish ACG's educational leadership position; build a culture of constituency engagement and philanthropy

Marketing and Communication

The Covid sections on acg.edu & pierce.gr

<https://www.acg.edu/news-events/news/acg-on-covid-19/>
<https://www.pierce.gr/pierce-stays-covid-free/>

With the onset of the COVID-19 pandemic, ACG created a special page containing information and guidelines to support students, faculty and staff of all ACG divisions (Deree, Pierce, Alba) on how to navigate the necessary transitions related to the pandemic. Helpful measures and academic guidelines were offered to inform, protect and support students (new and continuing) as well as visitors, faculty and staff.



The Soft Skills video

<https://www.youtube.com/watch?v=eR2S6CnP56M&t=69s>

A video on Soft Skills featuring two former Deree students now successfully working in the field of advertising, was created and produced to showcase the value of soft skills, acquired during their studies at Deree, and how these affected their personal development and shaped them into the people and professionals they are today.



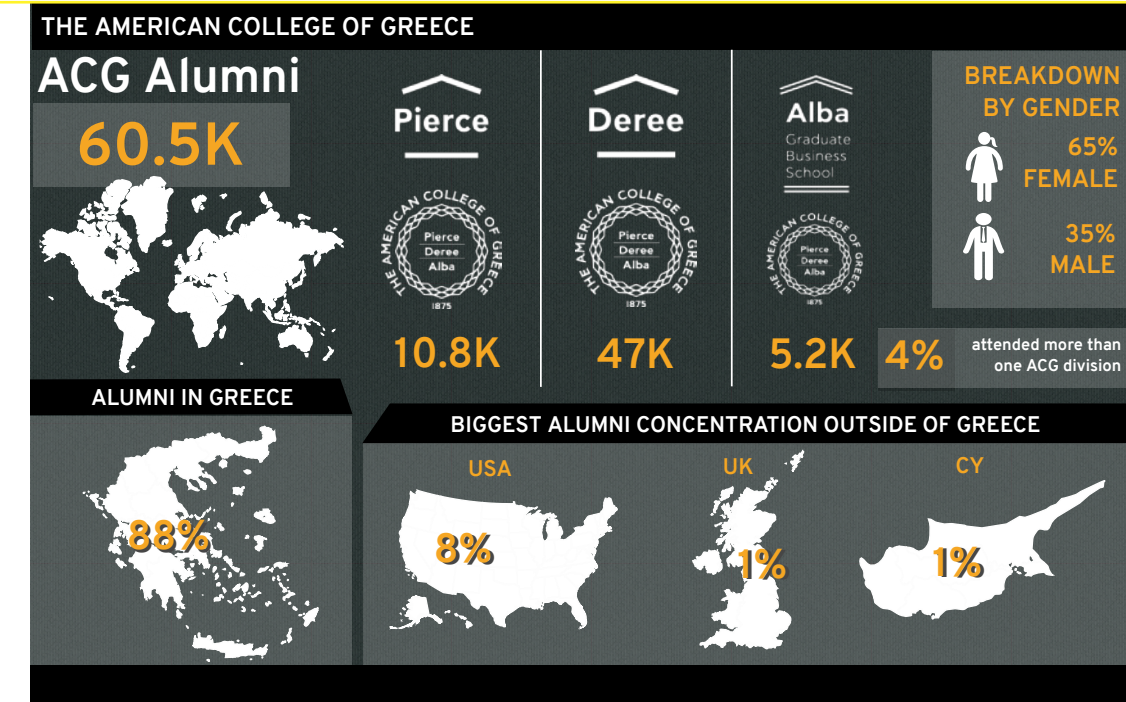
The COVIDEA competition on behalf of Alba

A brief was assigned by the MSc in Entrepreneurship and AHEAD to the MC team to create an overall concept for an entrepreneurial idea competition. The idea would innovatively solve problems that the recent COVID-19 pandemic had created.

See how the idea was deployed below:

<http://www.alba.acg.edu/entrepreneurship/covidea/> Images can be found here <https://we.tl/t-kj1UOhjql>

Development and Alumni Relations



Due to COVID-19, ACG Alumni Webinars replaced face to face events in April 2020.

18 webinars presented by alumni, parents and colleagues

800 alumni, Pierce parents and students attended; topics ranged from personal & professional development, business, society, technology and more.



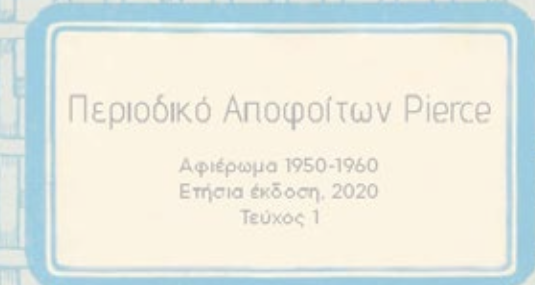
S. Sue Horner Lectureship in Gender Studies and Religion Endowed Fund

Consistent with her wishes and that of President Horner, an endowment titled "Dr. S. Sue Horner Lectureship in Gender Studies and Religion" was established. 95 donors contributed more than \$72,000 in funds in memory of our beloved "Dr. Sue" an accomplished scholar and passionate advocate for equity and access for women in higher education and society in general.



ACG Connect

ACG Connect, our alumni networking platform, has now more than 3.7K members, a 40% boost from last year. New features launched were mobile app, Business Directory where alumni can promote their businesses/services, video chat functionality, new resources section.



Pierce Alumnae Magazine

A hard-copy and digital Pierce Alumnae Annual Magazine was sent to more than 2,300 Pierce Alumnae.

ACG Alumni presence in 73% of the world's 100 Most Powerful Brands

Credits – "HowMuch.net, a financial literacy website"



COVID-19 Response Campaigns

- Two Annual Fund campaigns raised \$79,000 from 171 donors for scholarships to continue supporting our deserving students who are experiencing increasing financial need
- \$10,600 raised from 16 donors to provide 18 ACG refugee students support to fight homelessness and hunger while pursuing their educational dreams during the pandemic



\$ 1 Million and Above
USAID-ASHA

\$500,000 - \$999,999
Behrakis Foundation

\$100,000 - \$499,999
The Jewish Community of Athens
The George and Judy Marcus Family Foundation

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Angelo Manioudakis, T & Melani Cammett

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The A. G. Leventis Foundation
Pierce Student Communities

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N. Demos Foundation, Inc.
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Near East South Asia Council of Overseas Schools (NE/SA)
Pharmathen S.A.
Lena G. Triantogiannis, P '84, D '89 & T

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Fundraising Highlights in 2020 Planned Giving

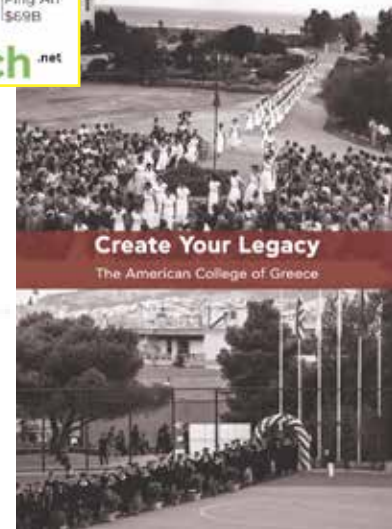
Launch of a dedicated program. Donors who support ACG in the form of simple bequest provisions, trusts, wills or other future gifts gain membership in the 1875 Society.

Grants – USAID

\$1.1million grant awarded to build an 8,698-square-foot STEM, Health Sciences & Public Health Facility including 120-seat amphitheater, 9 classrooms and labs.
\$820,000 grant for renovation of the Pierce Physics Lab and creation of multi-disciplinary STEM lab at Deree, to be completed by end of 2021.

Scholarships

- \$750,000 was pledged by an anonymous donor for the establishment of 3 new Deree endowed scholarships.
- Annual expendable scholarships offered by the Jewish Community of Athens, The Latsis Foundation, The A. G. Leventis Foundation, to name just a few.



ACG 150
Futureproof Greece

Institute for Hellenic Growth and Prosperity (IHGP) – \$500,000 donation from John Chachas, ACG Board member, for the establishment of IHGP.

Institute for Hellenic Culture and the Liberal Arts (IHCLA) – \$100,000 donation and commitment of additional \$100,000 by George Marcus, ACG Honorary Degree Recipient, for the establishment of IHCLA.



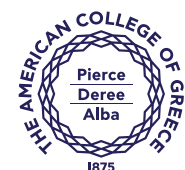
Student Run Endowment Fund

\$80,000 donation from Angelos Manioudakis, ACG Board Member established the Student Run Endowment Fund for select students to construct and manage a part of ACG's endowment Fund investment portfolio in Greece.

2019-2020

Honor Roll of Donors

The Honor Roll recognizes donors who made cash and pledge payment gifts (direct or indirect) to The American College of Greece between July 1, 2019 and June 30, 2020.



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We also thank the supporters who
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 opportunities to ACG

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We also thank the companies/
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D = Deree, P = Pierce, J = Junior, PU = Pierce Upper Division,
AG = Alumni non-graduate, HD = Honorary Degree,
PT = Parent, T = Trustee, FT = Former Trustee, *Deceased

**The American College of Greece
Advancement Office**

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For Making
A Difference!

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GOAL
FOUR

Assure a comprehensive, sustainable
financial and infrastructure model

Deree Biology Lab and Chemistry Lab



ΑΜΕΡΙΚΑΝΙΚΟ ΚΟΛΛΕΓΙΟ ΕΛΛΑΔΟΣ

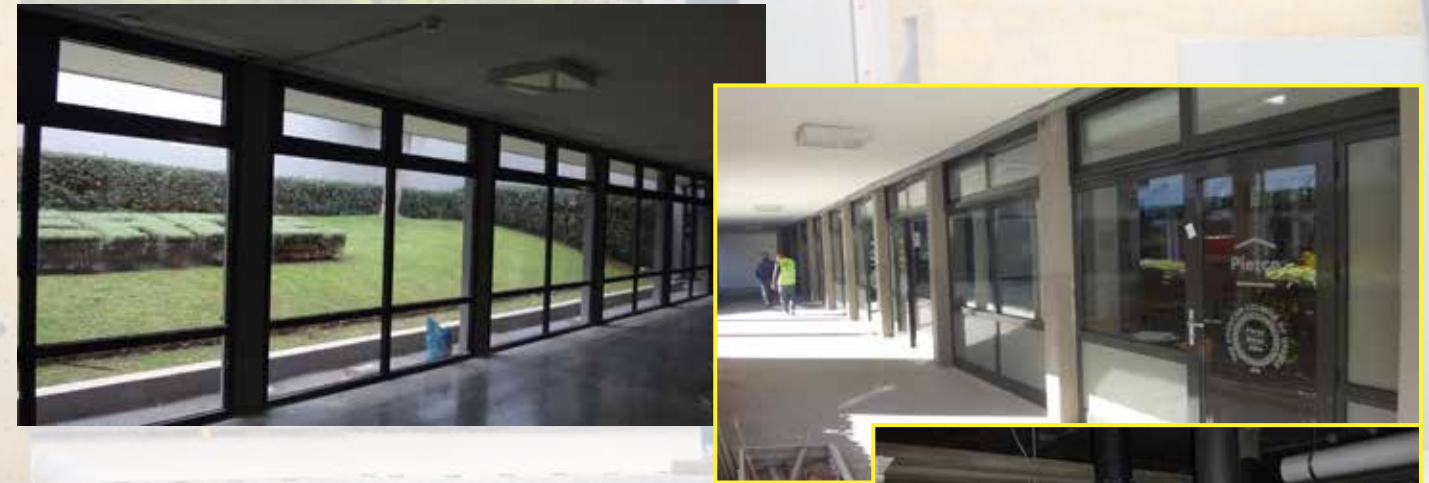
All Faith Prayer Room



Hill House



Pierce New Thermal Aluminum Frames and Heating System



Reception, Residence I



Sustainability

ISO certification from TÜV for energy management at The American College of Greece



In September 2020, The American College of Greece has successfully completed the certification process of the Energy Management System, in accordance with the requirements of EN ISO 50001. The certification is the outcome of an independent monitoring and evaluation process, which was carried out by the leading inspection and certification organization TÜV AUSTRIA HELLAS.

STARS Gold rating for sustainability achievements of ACG



In June 2020, The Association for the Advancement for Sustainability in Higher Education (AASHE), awarded The American College of Greece the STARS Gold rating. With more than 900 participants in 40 countries, AASHE's STARS program is the most widely recognized framework in the world for publicly reporting comprehensive information related to a college or university's sustainability performance.

ACG is the only academic institution in Greece that submits such a report and one of the two institutions outside the US & Canada to have achieved such a rating.

ACG Cares for a plastic-free future! #ACGGoesPlasticFree Campaign



The Office of Public Affairs, in collaboration with the A.C. Laskaridis Charitable Foundation organized an insightful event on single-use plastic pollution trends and best practices, locally and globally, on February 4, 2020. The former Minister of Environment & Energy, Kostis Hatzidakis, shared Greece's national plan for the elimination of single-use plastic items in his keynote speech. This was the first 'certified' single-use plastic free event, supported by the A.C. Laskaridis Charitable Foundation.

As of June 1, 2020, The American College of Greece is the only educational institution featured in the dedicated national campaign website on exemplary practices on the reduction of single-use plastics of the Ministry of Environment & Energy.



ACG launches its own reuse and exchange community platform!

In November 2020, a new community exchange platform Reuse@ACG, exclusively available to all ACG students, faculty and staff, was launched in celebration of the annual European Week for Waste reduction. The platform is the product of Deree students' work from the Information Technology major, who designed and developed it as part of their Project Based Learning (PBL) workgroup. This platform is the most recent addition in a series of initiatives in the context of the "ACG Waste Reduction & Recycling Campaign: Reduce, Reuse, Recycle", aiming at encouraging and facilitating reuse of goods!

Finance and Financial Aid: FY 2019-20

ACG REVENUE (ALL DIVISIONS, THOUSANDS)

Tuition and Fees	€46,185
Draw from Endowment	€5,860
Bus Fares	€749
Unrestricted Gifts & Grants	€436
Miscellaneous Income	€118

Total ACG Revenue (FY20) **€53,348**

ACG EXPENSES (ALL DIVISIONS, THOUSANDS)

Instruction	€17,744
Institutional Support	€10,408
Student Services	€8,070
Financial Assistance	€7,647
Capital	€2,608
Academic Support	€2,399
Strategic Reinvestment	€2,373
Research	€980
Auxiliary Enterprises	€889
Public Service	€231

Total ACG Expenses (FY20) **€53,348**

ACG FUNDED FINANCIAL AID (FA)

Fiscal Year	Amount	% of registered receiving FA
2020	€7.35M	51.28%
2019	€6.91M	48.28%
2018	€6.37M	46.87%
2017	€5.83M	45.50%
2016	€5.35M	45.22%



2020 ACG Social Impact by the Numbers

- **21,702** students served through degree, other academic and co-curricular programs in calendar year 2020
 - ✓ **5,732** registered for Michigan State University English proficiency exams
 - ✓ **3,693** school children educated on risks of tobacco by Institute of Public Health
 - ✓ **4,050** undergraduates enrolled in **29** Deree Majors and **49** Minors
 - ✓ **2,156** in Alba executive education seminars
 - ✓ **1,823** Gymnasium, Lyceum and IB-DP students at Pierce
 - ✓ **1,159** Greek public university students in Deree “parallel studies”, including **368** Stavros Niarchos Scholars
 - ✓ **1,124** in Deree Sports Academies
 - ✓ **819** Alba graduate business students in **15** masters programs
 - ✓ **411** in **17** Deree School of Graduate and Professional Education Seminars and Workshops
 - ✓ **404** Deree graduate students in **8** masters and **2** certificates and **2** diplomas
 - ✓ **331** in semester and summer study abroad programs
- **3,431** Pierce, Deree, Alba financial aid recipients, including **241** Deree students in work-study campus jobs
- **810** Full-time and part-time ACG faculty (505) and staff (305)
- **462** ACG faculty professional engagements (books, articles, performances etc.)
- **121** Deree students in corporate funded internships in Greece, UK, US
- **79** countries and regions represented in ACG student body

ACG 150 |Futureproof Greece

Annual Report 2020
Office of the President
Office of Marketing and Communication

For further information contact vbiba@acg.edu

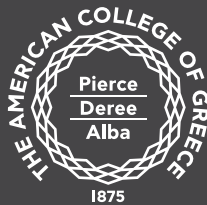
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ACG 150

Futureproof Greece



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