



# UNAI MEMBER ACTIVITY REPORT 2017/2018

**The American College of Greece** 

# Sustainability@ACG

Today, the fact that human activity impacts nature and climate in a harmful manner with direct consequences on the environment, society and the economy is an undisputed scientific reality. It is vital for today's students -the leaders of tomorrow- to understand how sustainable development can reverse environmental degradation and the climate change spiral and mitigate their tremendous social and financial side effects.

As a leading educational institution, the American College of Greece recognizes the environmental, economic, and social benefits of resource efficiency and commits to educate, inspire and empower its students, as well as faculty, staff, parents, alumni, trustees and business partners, to develop a sustainability culture and to collaborate with the local community in promoting sustainability best practices.

It's all about forging our future.

#### **Our Vision**

ACG aims to be a national leader in sustainability among academic institutions, by actively contributing to a more inclusive, socially responsible, financially viable and environmentally sustainable society.

#### **Our Mission**

To raise awareness of ACG students on sustainability best practices and empower them to become knowledgeable, sensitized, engaged and responsible citizens of the world.

# The American College of Greece & the UN Academic Impact

As of May 31 2017, The American College of Greece is a member of the UN Academic Impact. ACG joined over 1000 academic and research institutions in more than 120 countries that are members of UNAI. In Greece, ACG is the fifth academic institution to be a member and the only private one.

For 2017 and 2018 (calendar years), ACG has committed to systematically abide by at least five of the ten principles, by carrying out a number of activities, as listed below.

# UNAI Principle: A commitment to human rights, among them freedom of inquiry, opinion, and speech

#### 1. Cultural Diversity Workshops

In autumn 2018, ACG organized a series of Cultural Diversity Workshops for its faculty and employees:

- a. Understanding Racism and Ethnocentrism: Supporting Inclusion for People of Color and International Students and Staff at ACG
- b. Understanding Heterosexism, Cissexism, and Cisgenderism: Supporting Safe Inclusive Spaces for LGPQ-TI Individuals in the ACG Community
- c. Everyday Sexism\*, Gender Binaries and Toxic Masculinity: Unpacking the Nuances of Sexism in a "Post-Feminist" World
- d. What Next? Effectively Interrupting Discrimination: Facilitating Compassionate Communication with Students and Colleagues

#### These workshops aimed at:

- Establishing group agreements for safe & honest dialogue
- Building a sense of community and trust, allowing participants to lean into discomfort
- Exploring and sharing facts and other contextual knowledge
- Defining core language
- Offering practical skills to challenge racism, sexism, and heterosexism and effectively engage in challenging conversations that arise







#### 2. Best Workplaces Survey

Each year ACG participates in the "Best Workplaces" survey, which is organized in Greece by Great Place to Work® Hellas. This survey, which takes place annually, centers on the appraisal and reward of the organizations with the best working environment in Greece. The questionnaire is addressed to all employees regardless of their position or rank within the organization. ACG participates for benchmarking purposes and not as part of the competition. The participation of employees is contributing to the College's effort for the full comprehension of its working environment and the adoption of work practices that will help ACG to become an even better place to work!









<sup>\*</sup> The term everyday sexism was popularized by a website founded on 16 April 2012 by Laura Bates to document examples of sexism from around the world.

#### 3. Deree Student Clubs & Academic Societies & Student Organizations





<u>Student organizations</u> provide students with hands-on opportunities for enhancing their understanding of groups and how they operate. Students can acquire and practice leadership, communication and collaborative skills that are important steps in their personal and professional development.

ACG's <u>Academic Societies</u> offer students the opportunity to engage and collaborate with faculty in an academic discipline, attend lectures and seminars and participate in excursions and a wide range of activities that provide deeper engagement in a particular subject area. Whether you are interested in volunteering, meeting fellow students or members of the business or arts community, ACG's programs enrich the educational experience at the College, offering something for every student.

<u>Student Clubs</u> are a way for ACG students to get involved on campus by providing a wide selection of extracurricular activities. Students are also encouraged to create their own Student Club if their interest and/or skillset cannot find a home under the already existing Clubs.

#### Prominent examples:

#### a. Deree Gazette Club

The <u>Deree student online newspaper</u>, which includes a variety of thematic categories about campus life and other topics that are of interest to Deree students.

#### b. Deree Student Association

Through hard work and dedication, the <u>Deree Student Association</u> aims to empower the voice of students and actively promote a vibrant campus community at Deree – The American College of Greece. Acting as liaison between the undergraduate student body and the

administration, faculty and staff of Deree-ACG, the Deree Student Association strives to provide responsible leadership and fair, democratic representation of the students in an official capacity, while promoting equality and unity among the student body.

#### c. ACG Sustainability Leaders

The <u>ACG Sustainability Leaders</u> group is a, newly founded, team of student volunteers who participate in diverse activities and events aimed at motivating, inspiring and raising awareness towards a culture of Sustainability both on and off the ACG campus.



\*Through each Clubs, Organizations, and Societies operations, we are collectively tackling all SDGs.

#### 4. ACG Whistleblower policy

By adopting a formal whistleblower protection policy, a nonprofit organization can ensure that its employees are aware that the organization does not tolerate retaliation against whistleblowers. In addition to this legal concern, adoption of a formal whistleblower protection policy by a nonprofit organization amounts to good governance. Such a policy can increase the transparency of the organization, provide a mechanism by which issues can be quickly and efficiently resolved, and ensure that the organization is being operated in an ethical manner.

This policy was approved and adopted by the Board of Trustees of The American College of Greece on June 12, 2009.

# II. UNAI Principle: A commitment to educational opportunity for all people regardless of gender, race, religion or ethnicity

#### 1. ACG Policies

#### a. Non-discrimination policy

It is the policy of the College to provide an educational and working environment that provides equal opportunity to all members of the College community. In accordance with U.S. federal and state law, the College prohibits unlawful discrimination, including harassment, on the basis of race, color, religion, national origin, gender, including sexual harassment, age, disability, citizenship, and veteran status. This policy also prohibits discrimination on the basis of sexual orientation, gender identity, and gender expression.

This policy was approved and adopted by the Board of Trustees of The American College of Greece on June 12, 2009.

#### b. Student Code of Conduct

A university is your new home away from home. In our home away from home, we are all responsible for maintaining a safe environment. We also have rights and responsibilities and are expected to respect the rights and freedoms of others and to exhibit both inside and outside the classroom conduct becoming of a student in both manner and attitude. This is why the College has developed its own standards for <u>student conduct</u> as well as procedures for disciplinary action.

In an environment where personal and academic integrity is honored students are able to: live safely, define and pursue educational and professional goals, develop skills for life, leadership and service, become critical and creative thinkers and social aware individuals, prepare for lives of reflection as well as responsible civic engagement in a complex, global world.







#### 2. Sociology Week 2018: (Re)structuring Contemporary Cityscapes

In March 2018, the Sociology Society in collaboration with the Communications Department and with the support of the Education Unites Program, the Psychology Society and the Film Club, organizes a series of activities, panels and workshops. The thematic of the <a href="2018 Sociology Week">2018 Sociology Week</a> was focused on exploring varying aspects of modern cityscapes, concluding with a visit to the Eleonas Refugee Camp. The Sociology Week took place in the context of the GLAA Interinstitutional Visit Program.







# III. UNAI Principle: A commitment to the opportunity for every interested individual to acquire the skills and knowledge necessary for the pursuit of higher education





As a leading educational institution, The American College of Greece commits to educate, inspire and empower its students -the leaders of tomorrow- as well as its faculty, staff, alumni and business partners to develop a sustainability culture and to collaborate with the broader local community in engaging in and promoting sustainability best practices.

ACG's commitment to sustainable development arises since its founding, from its tradition of concerned citizenship and moral duty as depicted in its motto "Non ministrari sed ministrare" ("to serve not to be served") and from a desire to lead by example. Throughout its long history, our institution has a proud tradition of serving the community in which it always operated.

Staying true to its mission, following US best practices and as also reflected in President Horner's 2025 vision, ACG is gradually developing an ever-growing number of sustainability best practices addressing issues from sustainability focus in academic programs and research, social impact and diversity, to carbon footprint and energy efficiency, as well as further enhancement of transparency and accountability.

We feel that one of the most important and powerful projects in terms of its immediate effect for the academic year 2017-2018 was the <u>"Education Unites: From Camp to Campus" program.</u>

The American College of Greece, working together with the U.S. Embassy in Athens, launched the program "Education Unites: From Camp to Campus" providing higher education scholarships to 87 refugees for their studies at ACG for the academic year 2017–2018. The whole program was developed through a partnership with two other American, not for profit institutions, the American College of Thessaloniki/ACT and the American Farm School, (both located in Thessaloniki, Northern Greece). However, the program of each school was unique and distinct and run independently, with ACG having the largest number of participants. The bulk of the funding for the ACG program was provided by the US State Department, while ACG contributed with supplementary funds.

The main goals of the program were:

- a) To give opportunities to displaced students -victims of wars or violence- to continue their education
- b) To provide them with the knowledge, skills and the academic credits they could then use, either in Greece or in any other European country they would move to in the future
- c) To help them move beyond their identity as refugees and begin to be integrated in the local community
- d) To offer young men and women hope for the future, a chance to begin to prepare for professional lives

As David G. Horner, President of The American College of Greece, said:

"ACG is a refugee institution by heritage, and we have a profound connection to refugees and a concern, as a result of that, for the refugees who in 2017 found themselves displaced and looking for safety, shelter, education, and a future. We are really pleased to have worked with people who have potential but needed some support to see that potential realized in the future."

The beneficiaries were 24 female, 63 male, ages 18-40, coming from 14 countries.













#### 2. Scholarships & Financial Assistance

Since its founding in 1875, The American College of Greece (ACG) has provided assistance to students needing help in meeting their educational expenses, thereby enabling students with demonstrated ability and promise to access a quality education, regardless of their financial circumstances. Over €3.8 million in need- and merit-based scholarships and financial aid will be awarded in 2017-18. The College has expanded scholarship and financial support programs to ensure the affordability of an ACG education particularly in these challenging economic times. Financing a college education can be a daunting prospect. The College is committed to aiding students and their families in learning about the resources available through the College's financial aid programs and to assisting students and their families in finding ways to meet their educational expenses.

The Financial Assistance Program at ACG provides various levels of financial assistance based on need and/or academic achievement. The governing philosophy of our program is grounded in our belief that lack of funds should never prevent academically talented students from receiving a quality education. Funding for financial assistance originates from the College's own resources and from the generous contributions of donors. We invite you to explore our website for detailed descriptions of our scholarship programs and information regarding our financial aid programs.





#### 3. Parallel Studies program



Each academic year dozens of ambitious Greek public university students choose to pursue a parallel degree at Deree – The American College of Greece. Their goal is to make the best use of their university years, learn to operate in an international environment, acquire international work and study experience, and equip themselves best for the life challenges that await them. Such combined studies programs are made possible in large part by:

• the flexibility of class schedules at Deree

- the ability to earn Deree credits for a substantial number of the courses they attend at their public institution, and thus accelerate their Deree studies
- Deree's affordability and its generous scholarship and financial aid programs for qualified students

Deree's longstanding <u>Parallel Studies Program</u> offers Greek public university students the unique opportunity to attend US accredited and EU validated degree programs, while concurrently pursuing their Greek public university degrees. By gaining a Deree degree in tandem with Greek public university degrees, Deree Parallel Studies students gain access to the much sought after international private sector career opportunities Deree offers while also accessing the widest possible range of academic and career options within Greece.





#### IV. UNAI Principle: A commitment to encouraging global citizenship through education

#### 1. ACG Study Abroad program



In 2017 and 2018, a total of 2209 students from 72 countries experienced the famous hospitality of the Greek people, while <u>studying abroad</u> at The American College of Greece, the oldest American-accredited College in Europe and the largest private, independent, not for profit, nonsectarian, coeducational academic institution in Greece.

#### **A Multicultural Community**

Students are immersed in Greek culture and have plenty of opportunities to make friends from all over the world.



#### 2. Heritage Greece



<u>The Heritage Greece Program</u> is an unforgettable educational and cultural immersion experience shared with students from the American College of Greece in Athens. Heritage Greece connects Greek American college-age students to their respective Hellenic heritage, roots and identity through a full itinerary.

Heritage Greece was developed by the National Hellenic Society (NHS) as part of its mission to celebrate, preserve and disseminate Hellenic heritage in the United States. The Heritage Greece Program is hosted by The American College of Greece (ACG), located on a 65-acre modern, safe, and beautiful campus in the outskirts of Athens. The campus served as home to the 2004 United States Olympic team.

Heritage Greece is a gift from the NHS to American students of Hellenic descent, comprising of tailor-made educational and cultural activities that make for an impactful immersion experience. The itinerary includes an insider's perspective of some the world's most important museums, as well as archeological and historical sites. The cultural component includes a broad array of activities from a Greek language class to dance and cooking classes with experiential learning throughout Athens. The experience is shared with a peer group of ACG students who together partake in what Heritage Greece alumni have described as a life-changing experience.

The Heritage Greece experience continues beyond the visit to Greece, as the participants then matriculate in the Heritage Greece Alumni Network. The NHS continues its commitment to play a role in helping Heritage Greece participants advance and develop in their careers, and as ambassadors of Hellenic heritage and part of the NHS' extended family.



# V. UNAI Principle: A commitment to promoting sustainability through education





In Greece, we only recycle 17% of our overall municipal waste when the average in the EU is 32% (European Environment Agency, Nov.2016).

Celebrating the placement of the new ACG branded recycling bins, as well as, the "International Campus Sustainability Month" in October 2017, the ACG – Center of Excellence for Sustainability at the Office of Public Affairs initiated a Waste Reduction and Recycling Campaign, in an effort to raise awareness and guide our community towards successful waste reduction and recycling daily practices!



The campaign ran throughout the 2017-2018 academic year across all ACG campuses (PIERCE, DEREE, ALBA) with various events and activities taking place, such as the following: Recycling Activity at Deree, Recycling Activity at Pierce, Reuse Week at Deree.

The <u>Waste Reduction and Recycling campaign</u> was implemented in collaboration with the ACG Offices of Operations and Technical Services, Adjunct Preceptor of Environmental Studies, Maria Vitoraki, the Environmental Studies Program, the Environmental Studies Society, the Deree Student Government, and the Pierce Student Governments.

A <u>dedicated webpage</u> has also been created in the context of this campaign in order to further increase our Community's awareness on the issue and provide them with all the necessary tools.











# 2. #ACGgoesplasticfree Campaign



During the 2017-2018 academic year, at ACG we consumed **over 84,000 plastic water bottles** and **over 120,000 single-use beverage cups**. Plastic lasts 'forever'. Virtually all the plastic ever produced still exists in the environment in some form. It is ironic that more than 40% of plastic is used just once, then tossed.

Based on our commitment to enhance our sustainability efforts as a community and in order to establish a sustainability culture on campus, this academic year, the Office of Public Affairs and the Center of Excellence for Sustainability are launching the #ACGgoesplasticfree campaign.

Joining our forces to the global movement, we aim at raising awareness on the harmful consequences of single-use plastic pollution and guide you in making a successful shift towards eliminating single-use plastics from our campus.



Steps taken since June 2018 (Phase 1):

- In October 2018, the kick-off event for the campaign took place with multitude of activities, including a 'Blind Water Tasting' activity where participants sampled water from various sources in order to find the tap water.
- In November 2018, the 'ACG Plastic Free Challenge' was organized in order encourage our community to start replacing single-use plastic items with reusable ones in their daily life. The participants had to replace one item per day and a total of five items and upload their photos or videos on Instagram for a chance at winning the ACG reusable water bottle!
- Water bottle sale booths are frequently organized at both Deree and Pierce to encourage elimination of plastic bottles on campus and raise awareness about plastic pollution among the ACG community.
- A <u>new policy</u> has banned order for single-use plastic cups at all ACG offices, replacing them with biodegradable ones.
- ACG community members are encouraged to bring their own refillable bottles, coffee cups, lunch boxes and cutlery. To make the transition more fun, ACG-branded reusable water bottles in red and blue bottle were introduced.
- All on-campus vendors have agreed to serve anyone who brings their own reusable cup or food container.
- Technical Services have installed two top-notch hydration stations, one at Pierce and one at Deree, where one can refill their bottle with quality water.
- ACG has adopted the "Sustainable Events Guidelines", aiming at the gradual reduction of
  waste at ACG events and, particularly, of single-use plastic plates and cutlery, as well as
  surplus food, which is donated to the municipality Soup Kitchen. As part of this effort, ACG is
  also reducing the use of plastic banners at events and recycles (upcycles?) all those used.

















#### 3. 'ACG Farmers' Market': ACG & 'Boroume' collaboration





In November 2018, the ACG & 'Boroume' (We Can)\* ongoing collaboration was launched. The Center of Excellence for Sustainability (CES) through the Office of Public Affairs has 'adopted' a farmers market at Holargos. An MOU between ACG and 'Boroume' has also been signed.

Every Monday, a small group of volunteer (students, faculty, and staff) help gather surplus produce and other goods from the market. This volunteer initiative is tackling the environmental and the social aspects simultaneously, by eliminating food waste and contributing to the local community, supporting the philanthropic activities of leros Naos Faneromenis at Neo Psychiko. So far, we have gathered over 1.400 kg of fruits and vegetables and have offered 74 hours of community service.



\*Boroume is a non-profit organization whose mission to reduce food waste and to fight malnutrition in Greece aligns perfectly with the ACG sustainability efforts in terms of social responsibility and community engagement.









# 4. The Yalova Ecosystem Experience Workshop & Field Trip 2018



In May 2018, the ACG Center of Excellence for Sustainability (CES), in collaboration with the Navarino Environmental Observatory (NEO -a synergy between the University of Stockholm, the Academy of Athens and Costa Navarino) and with the support of the Deree Environmental Studies program, organized the first ever-interdepartmental academic field trip, held at both the ACG Aghia Paraskevi campus and the Yalova Lagoon in Messinia.

This <u>five-day workshop</u> was an immersive and experiential learning project that gave a group of Deree students from different majors the opportunity to conduct and combine environmental measurements with social research. Participants gained hands-on experience by engaging in lab and field activities while simultaneously enjoying every aspect of this opportunity.













#### 5. Aghia Paraskevi Soup Kitchen

Since 2013, ACG systematically supports the Municipality's Soup Kitchen through monetary and inkind donations. All offers are a result of <u>student-lead activities</u> taking place throughout the year at both Pierce and Deree, especially during the Christmas and Easter periods.





#### 6. Liberal Education Program

A vital component of the undergraduate experience, the <u>Liberal Education program</u> prepares students to become globally engaged twenty-first century citizens with the knowledge, intellectual habits, practical skills, and socio-cultural sensibilities needed in a rapidly changing world. Liberal Education helps students develop essential competencies for success across disciplines and in life beyond college by cultivating open mindedness, tolerance, problem-solving ability, intellectual curiosity and creativity. It also promotes thoughtful self-expression, an ethical compass, and responsibility to the local and global communities.

Competencies and Learning Outcomes include:

• Communication and Information Literacy

- Social Responsibility and Civic Engagement
- Cultural and Global Perspectives
- Ethics and Values
- Aesthetic Expression
- Scientific and Quantitative Literacy
- Integration



## 7. Environmental Studies Major & Minor

Deree – The American College of Greece is the first independent educational institution in Greece to introduce an <u>Environmental Studies program</u>. Launched in fall 2010, the program aims to develop students' understanding of the root causes and multiple dimensions of environmental problems (ecological, social, economic and political) as well as options for effectively addressing these problems in an increasingly complex world.

A minor in Environmental Studies is also offered.





#### 8. Sustainability related events at Pierce – The American College of Greece



#### a. ACGMUN

<u>ACGMUN</u> is a three-day conference conducted in English and open to secondary school students (ages 14-18). Our conference serves as a simulation of the United Nations and provides students the chance to stand for issues that matter in our volatile and troubling world today. Through participation in the conference, delegates increase their knowledge of diplomacy, develop their skills of critical analysis, practice public speaking and negotiation, and develop friendships beyond

their community. The conference will have four General Assembly Committees (Disarmament and International Security, Social and Humanitarian, Special Political and Decolonization, and Legal), and six Specialized Committees, including the Security Council, ECOSOC, the World Health Organization, the Environmental Commission, the International Court of Justice and one to be announced.

#### b. ASPnet UNESCO Gymnasium Symposium

Pierce – The American College of Greece is a member of the UNESCO Associated Schools Network (ASPnet), which focuses on raising awareness and educating student on the Sustainable Development Goals (SDGs) and especially on SDG4 (Quality Education). In 2018, Pierce participated in the national Symposium in Greece.



\*The conference and symposium mention above are collectively tackling all SDGs.

#### 9. Tobacco Control in EU & Greece event



Ms. Thea Emmerling, Head of Cross-border Health Care and Tobacco Control work, DG SANTE of the European Commission, recently visited Athens after being invited by the Institute of Public Health and the Office of Public Affairs. Ms. Emmerling was the guest speaker of the "Tobacco Control in E.U. and Greece" event that took place at the ACG Campus, in collaboration with the SmokefreeGreece Initiative, Center of Excellence for Sustainability (CES), Office of Student Affairs and the Health & Wellness Center.







# 10. Women in Diplomacy: Challenges and Opportunities for Women in Public Life event



On December 4 2018, the Institute of Global Affairs and the NGO Women Act organized an event with four Women Ambassadors (UK, Sweden, India, and Australia) serving at the Hellenic Republic on campus. The Ambassadors shared their personal stories and advocated the case for diversity and gender-balanced diplomacy.



#### 11. World Environment Day at Deree





Each year at ACG, we try to celebrate the World Environment Day with a dedicated event that includes a variety of activities that represent the theme of each year's WED.

In 2018, Deree celebrated yet another <u>World Environment Day</u> at its premises on June 12 with a series of fun, interactive, educational activities! This year, the Environmental Studies (ES) Society with the support of the ACG Center of Excellence for Sustainability – Office of Public Affairs, put together a variety of activities, including a treasure hunt game and a very creative board game.















#### 12. Green Careers event



On Tuesday, March 20, students from the Deree Environmental Studies (ES) program and other majors, Study Abroad students, and Pierce IB students gathered at the JSB Upper Level Library for the <u>'Green Careers: Graduate Studies and Job Opportunities' event.</u> The event was divided into two panel discussions, one on education and the other on career prospects, where experts from related fields presented the options available to students in the field of 'Green'- and sustainability-related continuing studies and careers.









#### 13. Green Entrepreneurship event

A main presentation on what unsustainable and un-inclusive growth is and the need for turning that into sustainable and inclusive growth, followed by a series of other presentations by industry experts and entrepreneurs on <u>sustainable entrepreneurship</u>, blue economy and boosting citizens' engagement to increase recycling performance.







# 14. ACG Community Service Day Spring 2017



The ACG Community Service Day is a day of service where members of the entire ACG community come together twice a year (Fall and Spring). In April 2017, more than 50 students, faculty, staff, and alumni participated in the ACG Community Service Day in support of the Municipality of Aghia Paraskevi. Deree and Pierce students revamped a square by restoring benches, cleaning, and planting flowers.



# 15. Deree and Let's Do It Greece Together for the Beach Clean-up Action



On Friday, April 20, volunteers from The American College of Greece, and members of the non-profit organization Let's Do It Greece, gathered for the Varkiza <u>beach clean-up action</u>. The action was organized by the Environmental Studies (ES) Society in collaboration with Let's Do It Greece within the framework of the Let's do it Greece Panhellenic Campaign 2018 which aims to bring together over 150,000 volunteers across Greece.







### 16. Underwater beach cleaning activities 2017-2018



The ACG Office of Athletics – Outdoor Recreation area frequently organize underwater beach cleaning activities in collaboration with municipalities in order to remove garbage from the ocean bed and help protect marine life.





17. S.E.R.F. Organization Activities, Deree – The American College of Greece





Student Emergency Response Force, better known as <u>S.E.R.F.</u>, is Deree's emergency response team. Organized in 1998, team members are trained to assist in emergency situations on campus (earthquakes, medical emergencies, and evacuations) and escort students from campus to transportation means. Team members are trained in CPR (cardiopulmonary resuscitation) and first aid, self-defense, climbing/rappel, the use of scuba equipment, orienteering, wilderness survival, firefighting, using two-way radios, self-defense, and other areas. The spirit of the team is one of unity, service, and volunteerism.



In the 2017-2018 academic year, a number of tragic events occurred in Greece. Namely, a series of floods at the area of Mandra and one of the most deadly fires at the area of Mati. SERF and other ACG volunteers were immediately mobilized.

#### 18. Sustainable Events Guidelines

To enhance the College's commitment towards sustainability and President Horner's 2025 Vision, the Center of Excellence for Sustainability (CES) at the Office of Public Affairs, recently launched the <u>Sustainable Events Guidelines</u> in an effort to further support sustainable development across all of its divisions.

The overall goal of these guidelines is to help reduce the environmental and financial cost of an ACG event, while maintaining quality and ensuring that the event caters to cultural and social diversities. The guidelines include key performance indicators (KPI's) which are focusing on policy, materials and waste, catering, and energy.







#### 19. Sustainability Pledge

ACG is committed to leading by example, not only in research and education, but also in managing its facilities and resources. Your contribution to the implementation of our sustainability goals is vital. The <a href="ACG Pledge">ACG Pledge</a> identifies several actions & behaviors that can help you become more environmentally, socially and economically responsible in your daily life, on and off campus.







#### 20. Sustainability Game

In September 2017, we launched a fun quiz game that helps you increase your sustainability awareness and understanding. The quiz also includes a dashboard which tracks how many trees are saved and the electricity energy saving on campus, as well as, an overall ACG energy consumption map.



#### 21. Sustainability Literacy Assessment

ACG (regularly) conducts a Sustainability Literacy Assessment of its entire community (student body, faculty, and staff) in order to gauge progress on sustainability awareness of the ACG community. The survey is in electronic form.









For more information on **Sustainability@ACG**, please visit our website:

https://www.acg.edu/about-acg/sustainability-at-acg/.

Follow us to stay updated for all our events, projects and activities:











