

Leadership Course Descriptions

LD 6000

LEADERSHIP DYNAMICS

3 CREDITS

Course Description

The course provides a roadmap to achieving excellence in Leadership. It outlines the theoretical foundations of the concept of Leadership through a thorough review of leadership theories and provides students with the opportunity to understand what it takes to influence and empower others. The course takes students on a fascinating journey through history, business and science by studying great Leaders from all times and unveiling their secrets. The course presents behavioral models, tools and personality benchmarks that students may immediately implement into their own career path. The course requires personal intellectual curiosity and commitment, and, in addition to laying the theoretical foundations of leadership, will be experiential and practical in nature.

LD 6001

**THE LEARNING ORGANIZATION &
LEADING CHANGE**

3 CREDITS

Course Description

Long-term organizational survival and effectiveness relies on the organization's capacity to shape its own future. A Leader's mission is to thrive in developing and leading a learning organization, which is able to shape and adapt to its external environment. This course outlines the theoretical foundations of a Learning Organization and the dynamics of change and illustrates tools that can assist leaders in creating learning organizations and leading them to change. The course reviews core theories and models on individual learning, presents the theory of „systems thinking“, identifies the characteristics of a learning organization, illustrate the dynamics of change and change resistance as well as the systemic view of organizational change. The course is theoretical, yet it will also be experiential and practical in its nature.

LD 6002

LEADING PERFORMANCE EXCELLENCE

3 CREDITS

Course Description

People are the most important single factor to competitive advantage. One of Leader's most important functions is to stimulate top performance from their people. This course presents the theories of motivation and performance management and provides students with the practical skills and tools in order to be effective in maximizing the potential of the human capital. The course offers a fine balance between key theoretical concepts and practical elements and will provide opportunities to develop real life Leadership Skills and Competences.

LD 6003

BUSINESS ETHICS & THE MORAL LEADER

3 CREDITS

Course Description

Business executives, at all levels, are faced with a formidable number of issues ranging from routine decisions to first time encountered situations. The common ground for the majority of these decisions is ethics: executives are required to find the right balance between high business performance and ethically acceptable ways for accomplishing corporate goals. This course aims at presenting students with various mental tools and moral philosophies for framing and analyzing ethical issues within the realm of company/market activity. It presents the various ethical perspectives that will allow students to decide on what is ethical and what is not. Furthermore, it will provide students with tools for capturing the corporate values and norms and aligning them with their own personal values. Finally, it will pay special attention to the moral issues facing modern business, and the ways in which successful business leaders master ethical decision making.

LD 6060 LEADING TEAMS**3 CREDITS****Course Description**

As work is increasingly organized and carried out by teams, a key determinant of leadership effectiveness is the leader's capacity to form and lead effective teams. The course draws on a wide range of empirical research and reviews theories on team dynamics, including stages of team development, team design elements and team elements. It draws attention on constraints of team decision-making (e.g. groupthink) and identifies ways in which to remedy these constraints. The course reviews models of team effectiveness and students are equipped with practical tools and techniques to lead their teams to high performance. The course draws from the latest research evidence but also taps knowledge and know how from other fields of activity, especially sports, to develop practical skills about team work.

LD 6061 TOOLS FOR EFFECTIVE LEADERSHIP**3 CREDITS****Course Description**

The purpose of this course is to impart students with key competences, tools and techniques related to stress management, emotional intelligence, managing cultural diversity, and facilitating their own as well as others' creativity. The course offers a fine balance between key theoretical concepts and practical elements and provides opportunities to develop real life Leadership Skills and Competences. The latter will be attempted through workshops and other experiential learning exercises.

LD 6204 CAPSTONE: DEVELOPING LEADERSHIP POTENTIAL 3 CREDITS**Prerequisites:**

LD 6000 LEADERSHIP DYNAMICS

LD 6001 THE LEARNING ORGANIZATION AND LEADING CHANGE

Course Description

The Capstone Project, which will be completed in teams of 3-4 students each, requires students to apply the theoretical knowledge, methods, and skills gained from their coursework. The first part of the course will provide students with the conceptual framework, methodology, and tools and techniques necessary to "reengineer" and develop their inner-selves and become the kind of leaders others will want to follow. Building on the work from the first part each team-member will prepare their own personal development plan. This plan will describe in detail the pathway from the current situation, in terms of Leadership qualities, to the "ideal" (for the student) situation. This pathway will detail the personal competences and essence qualities that the student has to master in order to reach the state of the ideal type of Leader s/he aspires to be.